

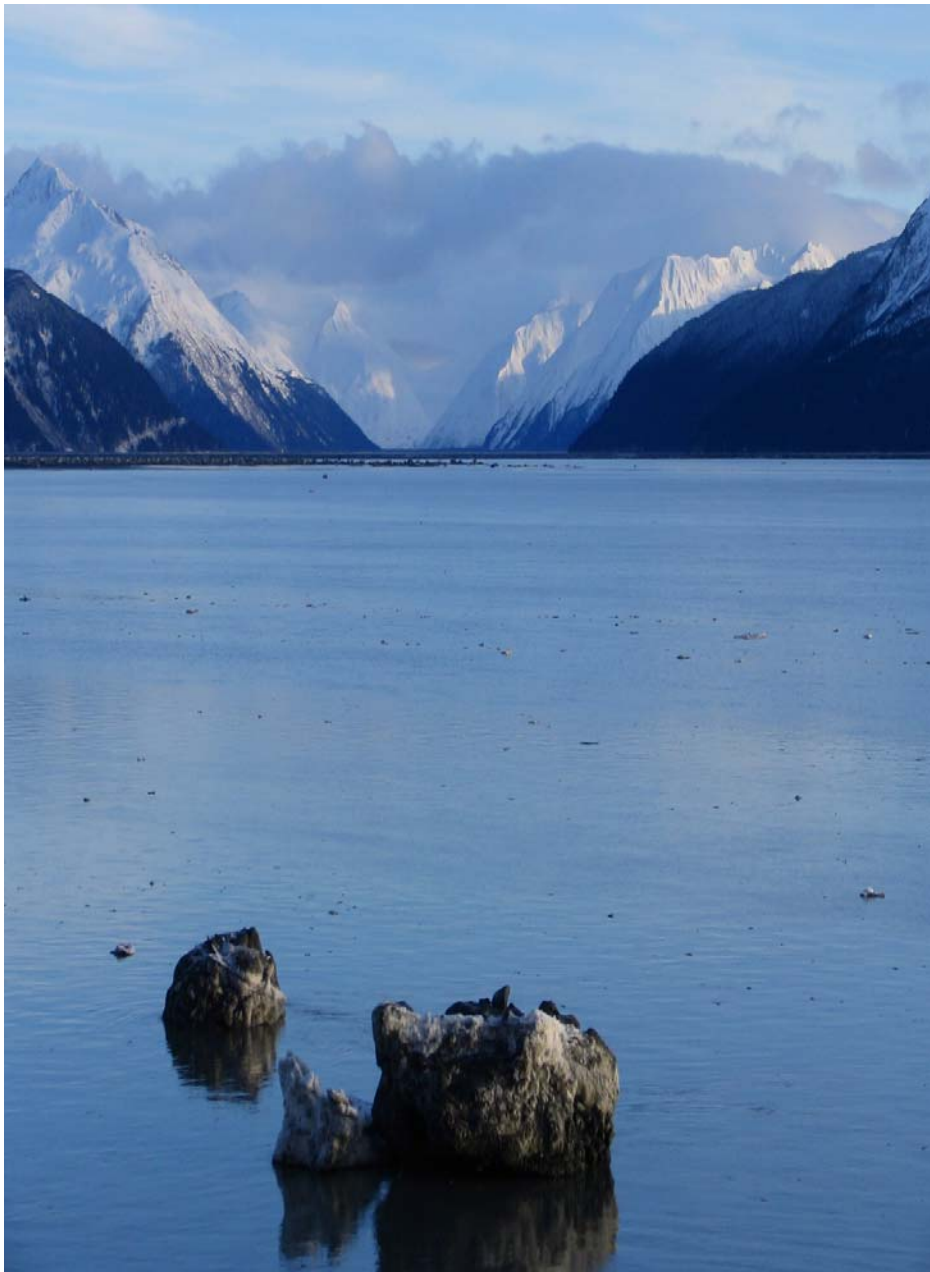


The Kansas Jayhawk

JULY 2009



NATIONAL CONVENTION



JULY 2009

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NAPUS Insurance

Homeowner —800-847-7233
Supplemental — 800-221-3083
Vehicle - 800-847-2886



• **Trivia Question:**
Can you name this Post Office? Yes, this office is in Kansas.

Send you guess to:
jayhawk@kansasnapus.org

Always end the name of your child in a vowel, so when you yell the name will carry. Bill Cosby

NEWS FROM THE PRESIDENT

“Use it or lose it.” This statement has been echoed over the years. The Presidents of Napus and League received a letter from Labor Relations at Postal Headquarters on May 31, 2009; convention leave would be suspended for the rest of 2009 through 2011. And that is when pay talks will begin. Kansas was fortunate to have held its convention earlier in May. Other states have been challenged throughout the summer on how to deal with this issue.

National Office Activity

Executive board met by telecom to discuss procedures to pursue action. There was a motion made and the votes were cast. “No confidence” in the leadership of the postal service on their action and directions they are taking.

Dale Goff requested through an email and in a joint letter with the League for an investigation to be conducted by the OIG . Napus and League have sent a joint letter to the Board of Governors protesting this suspension and have asked for assistance in the matter.

Napus and League are going to send a joint letter to the PRC letting them know this glaring breach of faith.

Napus has asked two of the authors of the Postmasters Equity Act to inquire on our behalf, to protest this action to the postal service. These are the offices of Senator Akaka and Representative John McHugh.

President Dale has made a request of the Department of Labor to see if, as a management organization, we are allowed to file an unfair labor practice.

Dale spoke with our lawyers in Washington DC and it was highly suggested we not take this to court because the chances were strong we would lose. It would be a great waste of money for Napus. Furthermore, the National Board did not believe it to be productive to take this to the public or media. With the worsening economy we would not gain much support.

What’s next?

It is extremely important that all Napus members unite during this trying time. The convention benefit needs to be addressed whether you attend state or national convention. I have heard through out the years I never attend convention. Well, if we don’t fight for this what is the next thing we lose?

Convention leave is our time to get training that we need. Our lack of training is a critical issue for all of us. And in the not too distant future will be many new postmasters appointed to vacant offices. Most of these postmasters will need help. Attending the convention every year provides us with the opportunity to recharge our batteries, net work with others, problem solve, and have some laugh therapy.

The issue of convention leave is going to be an issue over the coming months and especially as we start the process of planning next year’s convention in Hays. There will be challenges ahead and I refuse to let it be another negative problem. So we will get creative and provide a convention that you will want to attend regardless of having convention leave or not. When we unite together and get new ideas from everyone it will determine the path we take. I will be counting on your support to help in coordinating this event because it for the good of us all. We will prove to Postal Headquarters that we are not going away even if our convention leave did.

Just stuff

Here is what I have been up to since the last Jayhawk newsletter. I traveled to Omaha for a meeting with new Dist. Mgr. Lloyd Wilkinson. I asked for his support in the planning of our next convention and he said he would do what he could within the budget.

Continued P15 Karol



Karol Pykiet
President

Please email correction and additional information to webmaster@kansasnapus.org

SEND ADDRESS CHANGES TO
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sectres@kansasnapus.org

SEND ARTICLES, P.M. INSTALLATIONS
PICTURES AND BIOS BY THE 5TH OF
EACH MONTH TO:

Peggy Lawrence
jayhawk@kansasnapus.org

PM REP Marty Wright

It doesn't seem like a day goes by that we don't get an email concerning dispatching mail, zero bundles, EXFC, spii logs, etc. At first I was befuddled by the constant barrage of redundant information. How many times do I need to be reminded to print off the CPMS reports every night? How many times do I need to be reminded to fill out the myriad of spii logs? How many times do I need to be reminded to ensure all of the mail in the office has been dispatched? Based on my Postmaster Rep workload, not enough!!



Several Postmasters have received discipline for failure to properly complete their logs, for failure to print out, sign, and date their CPMS reports, and worst of all for delayed mail in their office because it was not properly dispatched. In almost every situation, something out of the ordinary had happened in their office. A customer knocking on the door, a late arriving carrier, an accident, and a major mailer right at the end of the day have all contributed to a Postmaster's failure to properly complete his/her duties.

There is probably no one in the state of Kansas who despises spii logs more than I do. If they could be completed at 10 in the morning or 2 in the afternoon they probably wouldn't bother me as much. Instead if they are used as intended, they must be filled out at the time of the day I have the least amount of available time to devote to their proper completion. However, as much as I dislike the logs, utilizing them properly ensures all of the mail is dispatched, and the logs become a Postmaster's best friend in the event of a zero bundle.

Just in case you need something else to worry about, the deadline for the Postal Service to become compliant under the Sarbanes-Oxley law is quickly approaching. There will be increased scrutiny of each offices finances and controls in the near future. Take the time to ensure you are meeting the requirements of the Handbook F 101. Timely counting of employee credits, unit reserves, building security, keys and locks are some of the areas that will be reviewed in the event of an audit.

I received a lot of calls, emails, and a few letters after last month's column. PMG Potter did not personally respond to my letter; however Bill Jones, Vice President of Labor Relations at Postal Service Headquarters did send a letter. Mr. Jones stated that both Mr. Potter and Pat Donahoe, Deputy PMG had both made statements in public, including the NAPUS Leadership Conference, praising the hard work of Postmasters. He is correct because I heard both of them make those statements. But that doesn't change the fact that Mr. Potter said something different to NAPUS President Dale Goff in a private meeting.

Mr. Jones did not address some of the concerns I shared such as how the cost of convention leave was determined, whether Postal Executives were still receiving bonuses while they bragged about freezing their pay, staffing shortages, PMR training, and the fact that craft salaries have risen at a higher percentage than the rate of some Postmaster salaries. Sometimes, the lack of a credible answer is in itself an answer.

Continued P13 Constitution

Call to Order

Reading of the minutes of previous meetings, Report of Officers, Appointment of committees, Regular business, Unfinished business, Committee reports, Good of the Chapter, Election of Officers, Installation of Officers, Adjournment

RULES OF ORDER

Wherein these rules and by-laws fail to provide, then Robert's Rules of Order shall be followed.

(Last updated after the 2007 convention)

FALL DISTRICT CONVENTION

Ellen Lewallen - Western District Director

Our 2009 Combined Fall District Convention is just around the corner! The location is the Ramada Hotel & Conference Center in Salina and the dates are October 17th & 18th. We have a block of rooms available for \$70.00, but you must make reservations by **October 1st** and make sure and tell them you are with NAPUS.

On Saturday, October 17th registration will begin at 11:00 a.m. and our General Session starts at 12:00 p.m. through 5:00 or 5:30 p.m. Following will be a Hospitality Room where we can all get together and visit until the South of the Border Buffet begins which will be at 6:30 p.m. There will be a dance from 8:00 to midnight to BJ the DJ.

Then on Sunday, October 18th registration begins at 7:30 a.m. Our training seminars will start at 8:00 a.m. and run through 1:00 p.m. We have some great training lined up, so hope to see you all in Salina in October!!!!

(Deadline for registration is October 1, 2009.)

NAME: _____

OFFICE & ZIP CODE: _____

- _____ POSTMASTER
- _____ ASSOCIATE MEMBER
- _____ PMR
- _____ RETIREE
- _____ GUEST
- FIRST TIMER ___ YES ___ NO

___ x \$25.00 = \$ _____

Make checks payable to **NAPUS** and send to: **Shelly Chaffin**

PO Box 33
Tyro KS 67364-0033



PM Rep Retired Sherry Jones

Postmaster's by our very nature are responsible, hard working and dedicated. Most of us would never be where we are today if we didn't stand out in a crowd, and prove what good employees we are. We are the ones that stepped up to the plate, took one for the team etc. We are the ones that could be counted on to come through in a pinch, give the extra ounce (or more often pound), walked the additional mile and did so gladly.

Where did this get us? Nowhere. In fact, the reverse could be said. Because we were so willing to help, it has now become expected that we will go above and beyond and it is darned near written into our job descriptions. Human resources? Who needs Human resources, let's train some Postmasters to interview and administer tests and let them handle it. Training? Who needs a training department? Let's send DVD's out to the Postmasters and let them administer the training, tracking and certifying. Tech support? Nope, we don't need it. Let's just put a ink up on the website and let the Postmasters falter around and try to fix it themselves. Let's send complicated equipment out to the field and make the Postmasters install it themselves. They can do it in their "spare time". Maybe they could send oil and filters to each AO and let the Postmasters do the LLV maintenance too!

I think it is time we learned that being the "good" employee is often times not rewarding, it can be frustrating and it is certainly not fair. I am not saying to not do your jobs, but I think the time has now come for me to encourage each and every one of you to do JUST your jobs. Don't do any one else's. Don't volunteer for extra assignments; don't take on extra busy work to help the district. Stay in your office, do your job. Do not use your personal vehicle for any Postal Service duties. I will guarantee you I can walk into your office today and find many things that are not being done, or not being done correctly that could get you into trouble if an MPOO or inspector decided to go on the hunt. Not a single office out there is perfect. Stay in your office, take care of your business, no more, no less. No matter how fast we dance, no matter how high we jump, no matter how many miracles we accomplish our father (in this case the PMG and his minions) is not going to recognize our performance. Maybe, just maybe if we stick to our job descriptions we will be paving the way for others in the future to enjoy a far better Postal Service than the one we are experiencing now. Possibly we can stop them from dumping more duties on us. They take advantage of us because they can, and because we have let them for far too long.

I never thought I would be giving that advice because I am a firm believer you get out of life what you put into it. I always felt if you were a mediocre Postmaster you would have a mediocre career. After 28 years I realize I was wrong. If you are a mediocre Postmaster, you are a better employee than most, and you will live longer and sleep better if you keep on being a mediocre Postmaster. If you are a great Postmaster, the Postal Service will keep asking you to jump further, reach higher and do more with less. Your reward will be a reduced budget because you have proven you can produce miracles. When you finally get to the point where you can no longer achieve the unachievable, you will get a letter of warning or at the least a job discussion.

The Postal Service has in my opinion violated the law by removing our convention leave. More importantly I feel it is a direct attempt to keep Postmasters from meeting together and keeping our organization strong. At the least it is a blow to our morale and undermines the small shred of confidence we have remaining in Postal Leadership. Now, I find out that at least in the Western Area, Post Office levels are being reduced without using the PS150 and the appropriate formulas. Many level 21's have been reduced to 20's when the workload service credits still add up to a 21. This is directly against Postal Regulations, but it is being done because each office has an OIC in it and they are probably not experienced enough to understand the process, or at the very least they are being worked so hard they do not have time to even check Eaccess and verify what the office level is. By cheating on the office level, they will be able to eliminate supervisors, thereby dumping yet even more duties into the laps of the already overworked Postmasters.

Continued P7 Sherry

From the Secretary Treasurer's desk: Dennis Gardner



I would like to thank so many of our postal family for their expressions of sympathy in the passing of my father in June. As many of you know, this can be a trying time and you offered a great deal of comfort. Thank you so much.

If I may talk a bit about what affected my dad, some of you know he had an Alzheimer condition which was diagnosed several years ago. For those unfamiliar with Alzheimer, the brain loses normal activity, the person forgets, with recent memory leaving first and progressing backwards towards childhood.

Family members and friends will notice odd actions but may not realize why at first. Once a doctor gives you the diagnosis of Alzheimer, your life and the lives of those around you change forever. The Alzheimer patient, while not saying this aloud, immediately becomes scared of what he may do and what he will do in the future. Once dad wanted to drive home (to where he grew up) in his black car. He hadn't owned a black car in over 40 years. Time becomes irrelevant. Day becomes night, night becomes day. Common sense and reason does not apply to their thinking process.

Dad was very sociable and always enjoyed being around people. This was his personality. While the brain deteriorates with a condition much like arthritis, and the person forgets, the personality remains. His eyes always lit up at seeing a friendly, but now unfamiliar, face. Then there were times he wanted to call you by name but was either afraid to say the wrong name, or couldn't remember, and eventually names become immaterial.

Those who take the time to care for an Alzheimer patient pretty much give up their own lives to do so. My mother calls these people "angels" because they are around taking care of you all the time. There are support groups available which I highly recommend. They will help you understand the progression of the disease, and answer questions you may or may not have thought to ask. At the very least, find and buy a copy of the book: *The 36-hour Day*. The chapters in this book touch on the different aspects of Alzheimer and will be quite a helpful resource for you.

Again, I appreciate the condolences you gave. If I can be of help to you, please let me know.

Continued Sherry

All of this chicanery comes from the same regime and dictator that accepted a 3% mortgage from Countrywide last summer and has yet to suffer any consequences. This from the same regime that allows area VP's to say things like: "Some managers should be taken out and executed" with impunity. Postmasters and supervisors have been walked off workroom floors for making statements far more benign. . This comes from the same management team that can go home at night and doesn't have to leave a 24 hour contact number. Their phone number isn't posted in the Post Office window for all to see and call after hours. When their head hits the pillow at night they rest well. The plant is not going to call them because their registered pouch did not show up at the GMF. If they are sick, they stay home and recuperate. If they need a surgery, they schedule it then and there. They are not required to work 12 hours a day for 8 hours of pay.

The current Postal Regime is stooping to new lows, breaking laws, ignoring postal regulations and walking all over the back of Postmasters with impunity. Let's make a resolution to not help them in that process. Stay in your office. Do your job and no one else's. It is time we stood up for our rights, and demanded humane treatment. It is time we were treated like humans instead of expendable ma-

Kansas NAPUS Legislative Chair Report Jayhawk Article – July 2009

On Friday, July 10th, the House Oversight and Government Relations Committee unanimously voted in favor of H.R. 22. This vote was just one more important step to keep this legislation moving forward to a vote on the House floor within the near future. Presently, 337 congressmen have signed on as co-sponsors to this legislation. H.R. 22 provides the USPS relief of its obligation to aggressively pre-fund health benefits for its retirees. Even though the Postal Service will still be required to pay substantial amounts annually into the fund, the proposed legislation would allow for USPS to divert billions of dollars to be used to help meet operating expense obligations.

The legislation actually permits the USPS to borrow funds from its Retiree Health Benefits Fund to pay current retiree health premiums for a three year period. The original legislation called for up to eight years of relief. The three year period was the result of compromise in the legislative process.

As quite usual in our present legislative process, there were attempts by some to include additional provisions in the legislation. Some of these included allowing for five day delivery, increase employee contributions (payments) for health benefits, changing from a “high three” to a “high five” factor for retirements, etc. However, due to the importance of the H.R. 22 legislation, common sense prevailed and the additional provisions were not added, helping this legislation to keep moving forward.

There continues to be remarkable bipartisan support for this legislation throughout all of Congress. However, it is clearly evident in the House the past few weeks. This bipartisanship is largely due to collaborative efforts of various employee unions, management organizations, and the USPS. We are hoping for an overwhelmingly favorable vote in the House as soon as possible. Once passed by the House, attention will shift to working with the Senate to also advance this legislation before the end of FY 2009.

Legislation for FERS equity was eliminated from H.R. 1256, the Family Smoking Prevention and Tobacco Control Act. The FERS sick leave provision had been added to the House version, which previously passed, and was added to the Senate version. However, one Senator “objected” to this inclusion and it was subsequently eliminated. Even though there appears to be large bipartisan support for “FERS equity,” it is back to the drawing board.

We need to be watchful and leery of congressional attempts to reduce employee benefits in order to help with deficit reductions. As mentioned above, some of the areas being discussed and proposed are changing the formula for calculating Civil Service Retirement System (CSRS) annuities from the average of the highest three salaried years to the highest five years, increasing the retirement age, increasing employee contributions to the health benefit program, etc.

Another item of interest is the awaited introduction of legislation by Postal Subcommittee Ranking member Jason Chaffetz. Rep. Chaffetz is proposing that the Postal Service partner with the Bureau of the Census for the decennial U.S. Census. Once this is introduced we will share more info. Up front, this is a very interesting idea. If something can be determined fairly quickly, this could be worthwhile (profitable) for the USPS as well as save the Census Bureau money.

Contacting members of Congress is always important and vital to help with accomplishing success in passage of legislation favorable to postmasters, federal employees and the USPS. Please make an attempt to reach out and contact your congressmen. You wield an important weapon: your vote!

Thanks for your interest, involvement, and support. Please contact me if any questions.

Tom



Service Rep. Jo Ann Wells

Mortgage and Home Equity Loans Still Going Strong

NAPUS Federal Credit Union continues to offer mortgage and home equity loans! Because we did not get into some of the “creative financing” that many other financial institutions and real estate companies did, we are able to continue our mortgage and home equity lending to help our members get into the right real estate loan at the right rate. The Credit Union has a wide array of real estate products, so you should be able to find the loan that fits your needs. We offer fixed-rate conventional mortgages with 15, 20, 30, and 40 year terms. We also offer mortgages with adjustable rates and balloon terms.

If you are doing some home repairs, we offer home equity loans that may be better suited for your needs. Our fixed-rate terms include 5 to 20 year options, we have balloons, variable rates, and even a home equity line of credit that is great for ongoing home projects.



Jo Ann Wells
NAPUS FCU Service rep

Home Equity Loan Sale!

Rates as low as 2.75% APR!!!

Variable Home Equity Line of Credit -2.75% Introductory Rate (rate is good for 9 months and will revert back to Prime Rate minus 1.00% thereafter. Floor rate is 4.00% and the cap rate is 18%.)

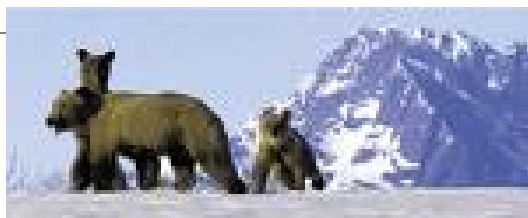
Current prime rate is 3.25%.

Fixed Rate Home Equity Loan Sale Rates

Product	APR
20 Yr Fixed Rate Home Equity	5.50%
15 Yr Fixed Rate Home Equity	5.25%
10 Yr Fixed Rate Home Equity	5.00%
6 - 9 Year Fixed Rate Home Equity	4.75%
5 Yr Fixed Easy Equity	4.25%
5 Year Balloon Home Equity	4.50%

Applying for these loans is already easy, but it is about to become even easier. Coming soon, NAPUS FCU will be partnering with Mortgage Click to make the mortgage and home equity process much smoother from application to funding. So, if you need a real estate loan, NAPUS FCU is here for you. You can apply online at www.napusfcu.org or by contacting the Credit Union at 800-336-0284.

Jo Ann Wells



Constitution and By Laws

CONSTITUTION and BY-LAWS

PREAMBLE

For the purpose of advancing the United States Postal Service to a high standard of practical efficiency and economical operation, and in the interest of public welfare, the Postmasters of the State of Kansas hereby form themselves into an Association.

We pledge ourselves to aid and assist the United States Postal Service to: bring about the best results, work with a high purpose in view, and promote and maintain an efficient and high grade postal service.

CONSTITUTION

I. This Association shall be know as THE KANSAS CHAPTER NUMBER 13, NATIONAL ASSOCIATION OF POSTMASTERS OF THE UNITED STATES OF AMERICA.

II. The objective of this Chapter is to aid in the improvement of the Postal Service of the United States as recited in the Preamble of this Constitution, and the mutual interchange of ideas of members of the Association and Official of the United States Postal Service.

All Postmasters of Kansas shall be eligible for membership in this Chapter and may become members thereof upon payment of the annual dues in advance, or by signing a PS Form 1187 withholding statement. The minimum annual dues shall be those set forth in Article XII of the Constitution and By-Laws of the National Association of Postmaster of the United States, as amended at the most recent National Convention. Each membership fee shall include a one year subscription to the POSTMASTER GAZETTE, 12 months dues in the National Association of Postmaster of the United States, and the Kansas Chapter. No Postmaster shall be entitled to the privilege of the floor at any annual meeting, until said Postmaster's dues are paid in full.

The officers of this Chapter shall be the President, the immediate Past-President (person who held the presidency during the previous term), one Executive Vice-President, one Vice-President, and a Secretary-Treasurer. Each officer shall hold office for one year commencing on January 1. All officers, except the Secretary-Treasurer, shall serve without compensation. The Secretary-Treasurer shall receive as compensation for services to the Chapter, an annual compensation as set by the Executive Board immediately after the State Convention adjourns each year. All state and district officers, and all members of the Executive Board, must be Postmasters in active service, with the exception of the Chairman of the Postmasters Retired. No officer shall be elected to or serve for more than two consecutive terms, except the office of Secretary-Treasurer which shall be limited to five consecutive one year terms.

The election of officers shall take place on the 2nd day of each annual meeting of this

Chapter and it shall require a majority of the votes cast to elect. All elections must be by ballot. Only nominated candidates can be voted upon. Any member of this Chapter may nominate a candidate for any elective office from the floor of the convention. This provision does not preclude or prohibit recommendations made by a committee on nominations. Any and all vacancies shall be filled by a majority vote of the Executive Board except as provided herein.

The duly elected officers, the duly elected district directors, the immediate Past-President, and the Chairman of the Postmasters Retired shall constitute the Executive Board. The Chapter President shall be Chairman. The Executive Board shall have sole control of the affairs of the Chapter and shall make rules within the framework of this Constitution for proper conduct of the Chapter. The President, however, shall have full power to act during the recess of the Executive Board. A quorum of the Executive Board shall consist of a majority of the members of the Board. This Chapter shall meet annually at such time as may be determined by the Executive Board. Special meetings shall be called by the President and Secretary-Treasurer of this Chapter upon written request of twenty-five or more members.

The Executive Board, upon due notice from the President or unless otherwise instructed by the Chapter at the annual meeting, may fix and determine the time and place of the annual meeting of the Chapter; or may authorize the President to do so.

The President shall be the Executive Officer of the Chapter. The President is fully empowered to direct the affairs of the Chapter, contract debts and make contracts, issue letters and instructions, and prepare plans, all of which are subject to the approval of the majority of the Executive Board. The executive Board shall approve all expenditures in the excess of \$100. The President shall approve all vouchers for expenditures when, in the judgment of the President, said expenditures are for the welfare of the Chapter and have been duly authorized by the President or a majority of the Executive Board. All other officers are subordinate to the President, except as provided herein. The President is empowered to appoint such committees from time to time as may be necessary in the interest of and for the welfare of this Chapter, and fix and determine such rules and regulations as are necessary to define their

Continued P13 Constitution

News and

New members May/June, 2009

Deborah S. Brackett, OIC, Healy

Nikki Backstrom, OIC, Brownell

Loretta G. Parsons, Assoc. Member, Benedict

I would like to thank all the NAPUS Postmasters for the card sent to me from State Convention in May following my surgery.

It was fun figuring out all the names who signed the card. My recovery is going well and my thanks to all for their care and concern.

**Shelby Huslig, PM Retired
Fowler, Kansas 67844**



HAPPY 85TH BIRTHDAY !!!

Harold Kneisel retired postmaster of Powhattan. He celebrated it on June 28th.

REMEMBERING OUR FELLOW POSTMASTERS. You will always be remembered and in our thoughts. I have gotten word that some of our fellow postmaster have passed away recently.

Daryl Ford retired postmaster of Valley Falls wife Bette Ford passed away Sunday June 14,2009.

Doris Rash of Circleville passed away February 28,2009 She was the postmaster in Circleville she had 50 years of service with the postal service.

Wilford Lee Postmaster of Mayetta passed away December 25,2008.

Carol Robertson of Netawaka passed away March 4, 2009. She was the postmaster of Netawaka.

Robert Domme of Topeka passed away February 8, 2009. He was the postmaster of Topeka.



Jayhawk Editor

Where has the summer gone. In a month school will be back in session. I can't believe it. At least I will know what I will be doing 3 nights out of the week. Going to volleyball and football games. Then it will be time to go to Alaska. I am looking forward to see Anchorage and see how much it has changed since I was there 20 years ago. I want to stay positive and think the postal service is going to get better and I don't think it is going to happen. Lets just do our jobs the best we can and know that we are serving our customers to the best of our ability and know that they come in to see us everyday. With that everybody have a great summer and looking forward to seeing some of you in Alaska and get our postmaster fix. Don't forget District in October.

Peggy Lawrence



Constitution and By Laws

In case of absence, death, resignation, or removal of the President, the Executive Vice-President shall move to fill the unexpired term of the President. The Vice-President shall move to fill the unexpired term of the Executive Vice-President. The Vice-Presidential vacancy shall be filled by the majority vote of the Executive Board to fill its unexpired term.

The Secretary-Treasurer shall attend all meetings of this Chapter, the Executive Board, and such other committee meetings as may be directed by the President. The Secretary-Treasurer shall keep minutes of the meetings of the Chapter and committees in a neat and orderly manner and such other records as may be committed to the care of the office of Secretary-Treasurer.

He/she shall incur no indebtedness and shall not make or enter into agreements or contracts in the name of the Chapter, unless first authorized to do so by either the Chapter, the majority of the Executive Board, or the President. The Secretary-Treasurer shall perform such other duties as usually pertain to the office, and may be paid per Paragraph IV such expenses as are deemed proper, by the majority of the Executive Board. He/she shall be the custodian of all records, monies and funds of this Chapter. All annual dues shall be payable to the Secretary-Treasurer, and these shall be deposited with any other funds or monies belonging to the Chapter, in the name of this Chapter, in a depository designated by the majority of the Executive Board. The Secretary-Treasurer shall issue checks and withdraw same only upon authority of either the Chapter, the majority of the Executive Board, or the President. He/she shall well and faithfully keep the book of accounts showing the amounts received and expended, shall pay no monies out of the funds of the Chapter, except on authority of the President or the majority of the Executive Board. The Secretary-Treasurer shall make an annual report to the Chapter at the annual meeting.

Each geographical district shall elect a District Director at the annual meeting. Each District Director shall be a member of the Executive Board administrating under the direction of the Chapter President all state Chapter activities in their district, in cooperation with the duly elected officers of their district. The District Director shall call at least one district meeting of the members in the district annually, and shall conduct an annual membership campaign in their district. Vacancies in the office of District Director shall be filled as follows: The Chapter President shall appoint a District Director from the district where the vacancy exists, with the advice and consent of the District Officers in the district involved, for the unexpired term. The primary duty of the District Director is to conduct the annual membership campaign for the district. The District Director shall perform such other duties as the President shall direct.

Any member of the Kansas Chapter attending the National Convention of NAPUS, who is a Postmaster or acting Postmaster at the time of the convention, shall be a delegate to such National Convention.

The President of the Kansas Chapter shall, on the first business day of the National Convention, call a caucus of the delegates to be held not later than the second business day of such convention; and shall cause a notice of the time and date of such caucus to be posted in the Kansas Room, not later than twenty-four hours prior to the time of such caucus.

In the event that all matters before such caucus are not decided and disposed of, the time and place of the next caucus shall be decided before adjournments of the initial or succeeding caucus. A caucus shall be held daily throughout the convention, if necessary to the determination of proper business.

AMENDMENTS TO THE CONSTITUTION AND BY-LAWS

This Constitution may be amended in the following manner: Any proposed change or amendment shall be submitted, in writing and signed by not less than three members in good standing of the Kansas Chapter, to the President not less than sixty days prior to the annual State Convention of this Chapter. The President shall cause the same to be printed in full prior to said annual convention; and the President is instructed to cause changes or amendments to be printed in the JAYHAWK POSTMASTER, within four months thereafter, the Constitution and By-Laws in full as amended.

BY-LAWS

Twenty-five members of this Chapter shall constitute a quorum for the transaction of business.



PAC Chair Ron Wood (Retired)

Hi to everyone, just finished the 4th of July weekend. It is always a great holiday. Happy Birthday America!!

I was ask to MC a ceremony, naming the bridge that crosses the Neosho River at Chetopa. The local VFW and I have been working for the past 4 years going through the proper channels to have our new bridge named. With the help of our County commissioner, State Representative and Kansas State Senator, the work finally paid off. Four of us drove to

Topeka for the signing of the resolution authorizing the bridge to be called the Memorial Veteran Bridge. The bill was originally signed by Governor Sebelius, but the day that it became law it was signed by the new Governor (Mark Parkinson) on his first day in office. We were the first item of the first day for him. I am not sure who was the most nervous the new Governor or our group of Veterans.

As we left the Governors office, which took a total of about 3 minutes, Senator Umbarger ask me to attend the Senate session that morning and that he was going to recognize my service of 31 years of Postal service. What an honor to have a resolution 1880 read and voted on by the Kansas senate. Representative Proehl had the house resolution passed in January so I have been blessed and honored by both the house and senate. I might add that both, the Senator and Representative attended my retirement party. Something my active MPOO didn't attend, nor have I ever received my retirement certificate. My retired MPOO Shirley Griswold (Crane) did honor me by reading a copy of the certificate of another retired Postmaster. I have yet to see an active MPOO attend any of the retirements that I have attended in the past year.

Enough said about the treatment of Postmasters, I do feel for each and every one of you, It is a shame that the most dedicated employees receive no respect for what they do on a daily basis. You are appreciated by your fellow Postmasters.



Captain Ron USS PAC

Continued P15 PAC

I hope you receive all of the emails from NAPUS, and keep up on what your National leaders are working on. Dale and the entire team in DC work hard everyday for you. Hope you are making plans for Alaska, don't wait any longer to find replacements, and if you haven't found one yet, contact your MPOO and request that they find a replacement.

PAC is alive and well, but I have not received any contributions since the state convention, so if you would like to SEND ME THE MONEY my address is still PO BOX 395 Chetopa Ks. 67336-0395. Until next time, hang in there and keep in contact.

Ron

Continued P3 Karol

In June I attended the Nebraska convention in North Platte. The end of July I will attend the Mid-States Conference in Grand Rapids, Michigan. This will be an opportunity to share ideas with other officers on convention planning for next year. We have other business to attend to such as policy and procedures. On June 4th I went to the Clearwater Ks office as OIC. I believe I am the 3rd OIC since Milo Smith retired in January. I guess he is just too hard to replace! I believe these vacant offices are to be filled by the end of August.

There will be a convention planning meeting in Hays this summer. I am asking for your input on days for the convention. I want to keep the amount of annual leave members will use for convention to a minimum. So let your voice be heard and email me your thoughts. The way it stands now is the convention dates are May 1st-5th. The hotel is willing to work with us if we cut a day off of the convention. And from what I can predict at this point is the most days of annual you have to use is two for the convention if we include the week-end into the convention. Tom and Shelly Lippert are the convention planners for the Hays Convention. Judy Wasko our Career Development Chairman will be assisting with the planning. They will all be open to your ideas and help, so don't hesitate to get in touch with them.

Everyone get outside and enjoy summer! Walk barefoot in the grass, drink a glass of lemonade, crank up some home made ice cream, set in a porch swing, and don't forget to laugh!

That's all for this month.

Karol

"Slow down and enjoy life. It's not only the scenery you miss by going too fast...you also miss the sense of where you're going and why



KANSAS CHAPTER 13 TREASURY REPORT	
1/01/2009 thru 6/30/2009	
INCOME:	
Description	Amount
Miscellaneous refunds	\$93.00
Dues - cash	\$1,757.88
Dues - members/assoc/retirees	\$19,270.93
Holland/Schweitzer Inc	\$1,553.50
Miscellaneous	\$413.56
Holl/Schweitzer Int/Dividend Inc	\$494.48
General Fund Int/Dividend Inc	\$243.32
State Convention Inc	\$13,720.00
Don Marrs Inc	\$1,553.50
Total Income	\$39,100.17
EXPENSES:	
Legislative Conference	\$16,297.00
Jayhawk Paper	\$3,798.70
Editor Allowance	\$450.00
Sec/Treas Allowance	\$750.00
Membership Allowance	\$200.00
Postage	\$104.51
Executive Meetings	\$1,378.65
District Meetings	\$0.00
State Convention	\$14,147.04
Mid States Conference	\$148.00
Nebraska Convention	\$729.92
Equipment	\$117.99
Editor Supplies	\$632.78
Ks Web site expenses	\$315.00
TOTAL EXPENSES	\$39,069.59
TOTAL INCOME less EXPENSES	\$30.58
ASSETS	
Cash and Bank Accounts	
12-Month C.D.	\$2,011.94
18 month C.D. (matured 4/16/09)	\$0.00
24-Month C.D. I.D. 43	\$2,518.51
24-Month C.D. I.D. 44	\$41,038.81
GEN 12	\$21,298.08
HOLCD	\$1,978.52
HOLCHK	\$4,294.31
HOLS00	\$6,350.46

TOTAL Cash and Bank Accounts	\$79,490.63
TOTAL ASSETS	\$79,490.63
LIABILITIES	\$0.00
OVERALL TOTAL	\$79,490.63

Dates to Remember

- **2009 NAPUS National Convention**
Anchorage, AK
September 12-17, 2009
- **2009 Kansas NAPUS Fall District Meeting**
Salina Ks
Oct 17-18, 2009

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