



The Kansas Jayhawk



IT WOULD HAVE BEEN AN HONOR

One of the highlights of my postal career was when Kansas Postmasters elected me their President of Kansas NAPUS for the year of 2009. I was so honored to have Postmasters feel that they could put their faith in me to guide such a great organization through these trying times.

How soon those dreams changed. The VER was offered and I and my family decided that it was the right time to leave the Postal Service and begin a new journey. The Postal Service has chosen its path, and at this writing I know of 36 Kansas Postmasters that have accepted the VER. This is a shocking number

to me. When I entered the Postal Service Employees would work until they were in their seventies, and loved every day of work. But as the numbers show, Employees are now leaving at the earliest date possible.

I have never been a goal setter, I always figured you get up in the morning and give your best effort and the goals would take care of themselves. It has worked very well for me in the past. A couple of years ago I did set a couple of goals. I wanted to be the best PAC Chairman, 3 years as your National PAC Chair met that goal. I then set my goals to lead Kansas as their President for one year and

then run for National VP for the state of Kansas and Nebraska. We will never know about how that would have turned out. I know that I would have given all I had for Kansas Postmasters. My passion to support my best friends (Postmasters) I think would have turned out OK.

I will be retiring Jan. 31, 2009, and so I have



Ron Wood

resigned as Kansas President. Karol Pykiet has taken over as your President, and she will be as

Continued to page 2 - "Honor"

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NAPUS

Inside this issue:

Officers	2
Greetings & Happy New Year	3
Save Time & Money ... Tax Prep	4
Reflect on the Past Year. . . Forward to Future	4
News & Views	6
Legislative Chair Report	7
Ivan Holland/Schweitzer Scholarship Application	8
Chaplin's Corner	9
Note from Sherry Jones	10
Membership	12

MEET YOUR NEW STATE OFFICERS.



Left to right:
Ellen Lewallen,
Judy Wasko,
Debbie Wright,
Marty Wright,
Juanita Furnish,
Karol Pykiet,
Peggy Lawrence,
Dennis Gardner,
Tom Lippert,
Jerry Lewman

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Supplemental – 800-221-3083
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Continued from page 1 Honor

dedicated to you as I would have been. Karol has appointed me as the Kansas PAC Chair; you knew I couldn't give that up didn't you? I will continue to be as active as a retiree can be in NAPUS. Only I will be smiling all the time now. I will be just a phone call away and will have the luxury of being able to go any where at any time that I want to. That is something I have not had in a long, long time. So don't be surprised if I don't just walk in your office just to say Hi. It truly has been an honor to know so many of you, and I look forward to that continued relationship.

Ron Wood

NEWS FROM THE PRESIDENT!

Greetings and Happy New Year!

2009 brings new changes to our organization. Change can have various meanings such as: modification, deviation, revision and transformation. In October at our District Meeting in Hays, President Elect Ron Wood announced he had chosen to retire in January 2009. His decision to retire made for various changes for the slate of officers. So if you were expecting a letter on this page from Ron that is one of the changes that occurred. My position as Executive VP is to fill in or be appointed when our President can not fulfill his term for any reason. Here is the scope of changes that took place at the Dist. Meeting:

1. Karol Pykiet-
Exe. VP, appointed to President
2. Judy Neises-
Vice President, appointed to
Exe. VP
3. Judy Wasko-
Vice President

There are new appointments to the following positions:

Legislative Chairman:

Tom Lippert- Hays

Membership Chairman:

Shirley Felts- Liberty

Editor Kansas Jayhawk:

Peggy Lawrence- Latham

New District Directors:

Eastern District:

Juanita Furnish- Bucyrus

NC District:

Debbie Wright- Dwight

Scholarship Chairman:

Terri Parry-Clifton

I appreciate and thank all the former officers who committed their time to serve our State NAPUS Chapter. As

we begin a new year I look forward to working with everyone to keep our organization strong.

Are you thinking about retiring?

There are many Postmasters that are going in that direction. This also will

mean change for our state chapter. The retirees have always been a great help to us and we still need them to support NAPUS. If you know someone who is retiring or perhaps you attend a retirement celebration please

inform Peggy or send a picture or email, so she can add this news to the Jayhawk. And don't forget if you have information about new Postmaster installations send that to her also.

The changeover meeting was held January 10th in Manhattan Ks. It was a productive meeting and I also met with Lana Johnson earlier in the day to make some plans for our state convention. At the changeover meeting Postmaster Judy Wasko's name was submitted for consideration to the appointment of Vice President. The board voted to appoint her as our new VP to fill this vacancy. No other names were submitted for the position.

Judy was sworn in and her appointment takes affect immediately.

Convention planning is in the works. I will be looking for volunteers to serve on committees to help with the state convention. The convention dates are May 4th-6th and the golf tournament will be on Sunday May 3rd. Fill out your leave now and let your MPOO know you plan on attending. It's your convention leave to use. Lana Johnson has so graciously volunteered to be the convention coordinator for this year. She brings experience and knowledge to this job. We will be working hard in the coming weeks to put together a great convention for you.

In closing a few thoughts:

Change: shift, change one's tune, whistle or sing a different tune, dance to another tune, reconsider, modify, convert, revamp, reverse, change of heart, change of pace and last of all 2009 Rate Change.

There will be ongoing changes this year with our jobs, Postmasters retiring, rate changes coming, and the list goes on. We will need to stay strong and keep a positive attitude as we are faced with change in the coming year.

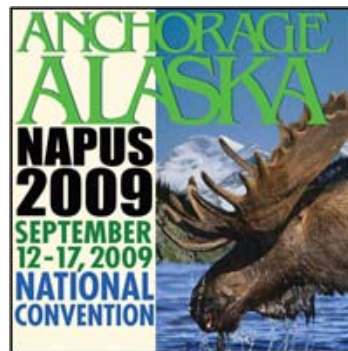
Until Next time,

Karol Pykiet



**Karol Pykiet
President**

***“Let us do together
what we
cannot do alone.”***



Please email correction and additional information to webmaster@kansasnapus.org

SEND ADDRESS CHANGES TO
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SEND ARTICLES, P.M. INSTALLATIONS PICTURES AND BIOS BY THE 5TH OF EACH MONTH TO:

Peggy Lawrence
jayhawk@kansasnapus.org

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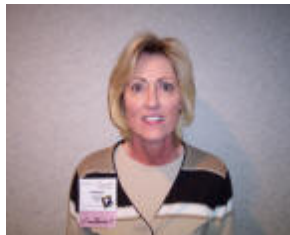
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Get Your Teenagers on the Right Track

Life can also be a bumpy ride for our teenagers. Get your teen on the right track. Today's teens are spending more money than ever. As a whole, they spend billions, and it's not just at the mall anymore. They're on the phone, they're online, and they're ready to spend. But are they financially responsible? Some facts: 55% of teens say they work mainly for spending money, not saving. The average credit card balance for college students last

year was \$2,327, 1 in 5 college students carries between \$3,000 to \$7,000 of credit card debt. If a student charges \$2,000 on a card with 18.5 % interest, and pays a minimum monthly payment, it would take over 11 years to pay off the debt.



Joann Wells

Those are just a few reasons why teens need to learn about sound money management now, especially the pitfalls of credit cards. Teens want financial services now, and

they want some independence, but they need to learn the importance of saving. That's where NAPUS Federal Credit Union can help. Get them started on the road to managing their finances. Call 1-800-336-028 for more information and sign up the young adult you care about! Or visit the web at www.napusfcu.org.

Saving for retirement

I once read an advertisement article for Allstate Insurance Company. It

Continued to page 5 – Hewitt

REFLECT ON THE PAST YEAR . . . PONDER ON THE FUTURE MARTY WRIGHT PM REP.

Today is Christmas Eve and a good time to reflect on the past year and to ponder the future. The last year has been difficult for many Postmasters. After working twenty nine years in six different offices, my experience is that staffing and budgeting has never been what I would call generous. Staffing may have been adequate at times but never bountiful. Budgeting has never been liberal, but was sometimes attainable with constant management oversight. Unfortunately we cannot use the words adequate or attainable in many

of our post offices this year when we discuss budget and staffing.

Postmasters did dodge a bullet this year when NAPUS, the League, and NAPS united to push back a Postal Service proposal to freeze Postmaster salaries. At least it was a good thing for Postmasters who have enough points on the Pay for Performance system to get a raise!



Marty Wright

Some Postmasters are also looking forward to taking advantage of the VERA that was offered employees with 20 years of service who had reached age 55 and employees who had 25 years of service at any age. After 29 years with the Postal Service, I was eligible for the VERA, but the 2% per year penalty imposed prior to age 55 discouraged me from taking advantage of the opportunity.

Continued to page 5 – Reflect

Continued from page 4 – Hewitt

was one of the most brilliant things I have seen in a long time and it really hit me that if I didn't change my savings habits that I was going to be struggling once I retired. The headline read "Bald, helpless and broke is how you start life. Not finish it." WOW!

In the past, you could count on Social Security for a comfortable retirement but that just isn't the case anymore. The Social Security fund is slowly dwindling and soon your individual portion may not be enough to live on by itself after retirement. Now you must take the bull by the horns as they say and make sure you will have the money needed to live.

We all have the ability to secure our financial future by taking steps now to ensure we have enough to continue in the lifestyle to which we are accustomed. By investing money in 401(k)s or IRA accounts you are able to supplement any Social Security money that you receive. Take advantage of employee matching contributions with company 401(k)s. Have a few extra dollars every paycheck? Open an IRA and save for your future and receive a tax break. **Are you looking for a SAFE retirement account at competitive**

NEW BETTER RATE!!!

Our IRA Savings Accounts are now at a rate of 3.00%!

More great terms and rates available!!! We have terms from 3 months to 5 years all with competitive rates!!

rates?

Look no further. NAPUS Federal Credit Union has everything you need! Don't trust your golden nest egg to just anyone! At NAPUS FCU we have IRA Savings Accounts as well as many different terms of IRA Certificates all with competitive rates.

These are just a few suggestions for saving for your retirement. Bald, helpless and broke is no way to spend your golden years so be sure to take matters into your own hands and start saving today. NAPUS FCU has many IRA products from which to choose. If you are interested in getting an IRA, or if you already have one and want to make additional contributions, contact Member Services at 1-800-336-0284 for the forms and start your journey to worry free retirement.

Don't put your golden nest egg in the wrong basket. Let NAPUS FCU give you a financially secure, competitive place for your retirement nest egg to grow! Contact a Financial Services Representative at 1-800-336-0284 for rates, terms, and help in getting your retirement funds into a safe and competitive account.

These are just a few suggestions for saving for your retirement. Bald, helpless and broke is no way to spend your golden years so be sure to take matters into your own hands and start saving today. NAPUS FCU has many IRA products from which to choose. If you are interested in getting an IRA, or if you already have one and want to make additional contributions, contact Member Services at 1-800-336-0284 for the forms and start your journey to worry free retirement.

Jo Ann

NAPUS FCU SERVICE REP

One of these days usually means none of these days.

Continued from page 5 – Reflect

So what about the future? With all of the Postmasters eligible for retirement, and Postmasters taking the VERA, there will be a lot of open positions. For those of you with aspirations of upward mobility, please keep some things in mind. With the increased pay comes an increase in responsibility. Just because you have two clerks now, doesn't mean you will have two clerks when one of them transfers, retires, or quits. One of the clerks you have in your office may be required to work in another office and you will be the one who does without.

I am aware of a level 18 office that

earns three clerks under the Customer Service Variance program, yet only has one. I know of another level 18 who operated for six months without a clerk. A level 21 office has three clerks less than they did a year ago and seven clerks less than three years ago. One office has 8 carriers to carry 7 routes. Twice a week there are two employees scheduled for a day off. Add in sick leave and annual leave and you have to wonder how the Postmaster keeps the office running while staying a step ahead of the MPOO.

In order to call someone in on their non-scheduled day, permission has to be granted from the District

Manager! We have carriers consistently out well past dark for the first time in this part of the country. Do you want to sit in your office at 8 o'clock at night worrying about your carrier's safe return? And don't forget when the last carrier arrives, it is YOU that will make the trip to the plant with the mail that missed dispatch. I would never want to discourage someone from applying for a job they are interested in, but make certain you understand what you are getting into, and what could happen down the road.

While I really don't think our organization is in the dire straits that

Continued to page 6 – Reflect

some would want us to believe, I do think we are in a precarious point in the history of our organization. Payments required by Congress into a retiree health benefits trust fund, and a drop in volume due to a sluggish economy and electronic communications has put the Postal Service on a downward spiral financially.

While those of us in the field are the ones picking up the slack (what else is new?), even a fifth grade math student could look at the Postal Service's balance sheet and see it isn't operations that created the budget shortfall. Our \$2.5 to 3 billion shortfall in FY 07 was caused by payments into a retiree health care trust fund. Last year it was the same story only higher. Without the congressionally mandated payment over and above the actual cost of retiree health care costs, the Postal Service would have shown a profit of over \$4 billion dollars in the last two years in a economy that at best could be de-

scribed as sluggish. The United States Postal Service is the ONLY organization or business, in both the government and the private sector that is mandated by law to pre-fund retiree health benefits. Hopefully Congress will soon

"I plan on running for Area 16 Vice President"

approve a change in the pre-funding formula that will still ensure current and future retiree's health benefits

are covered, while providing some financial relief to the Postal Service.

Sometime in January or February we will see a re-organization of some type. It appears that 15 to 20% of Headquarters, Area, and District jobs will be abolished. While on the outside this would appear to be good news for those of us who are tired of the constant micro-managing as well as the ineffective and foolish mandates that we are tasked with, this might be one of those "be careful what you ask for" situations. Ever tried to get support

from the District recently? Sometimes you get lucky, but sometimes you find yourself at the end of a long list because there aren't enough support employees to assist Postmasters. Further degradation of the District offices could actually increase our workload and the micro-management of our offices. We should know something soon. Will something positive come from the reduction in staff personnel? Don't bet the farm on it!

On a personal note, I want to announce that I plan on running for Area 16 Vice President at the end of the term that Jerry Lines from Nebraska currently is filling. The Area Vice President serves on the National Executive Board which oversees the business of our organization. Historically, Kansas and Nebraska have alternated the filling of the position every two years. I would be honored to serve on behalf of Kansas NAPUS members, and would appreciate your support.

News & Views from the *Jayhawk* Editor . . .

This is your editor Peggy Lawrence. I hope everyone had a Merry Christmas and Happy New Year. If you know of someone retiring or has become OIC/postmaster please let me know or one of the officers so we can get it in the Jayhawk and hopefully get them to join NAPUS.

One thing I would like to do every issue is put something about your post office like history, when it was established, the first postmaster etc. Just let me know if you have an article send it to me.

Please bare with me with the first couple of newsletters, I am learning as I go. Thank you Larry Cowan for all of your help.

Until next time, send me YOUR news and pictures for the newsletter.

Peggy Lawrence



Peggy Lawrence, Editor

Legislative Chair Report Tom Lippert

Having been a member of NAPUS for the past 20 years, this is my first assignment as an officer with Kansas NAPUS. Being the Legislative Chair is a position I welcome for various reasons. These are interesting times in the USPS as well as in our country. Postal managers and congressional leaders will have critical decisions and direction to take within the immediate future. Monitoring and reporting in this environment will be a challenge, but an opportunity I am willing and eager to undertake.

My present postal position is that of Postmaster in Hays KS. I was proudly sworn in as Hays' postmaster 18 years ago. I began my postal career as a clerk in Hays and then became the Superintendent of Postal Operations (SPO) in Colby and Hays. Since becoming postmaster, I have acted in various assignments and details. I have served in various positions, including OIC, MPOO, filling in as the Sr. MPOO, Manager, Operations Programs Support, as well as others. In 1997-1998, I worked in a one year assignment in the quality area known as Process Management.

There is a great deal of information available pertaining to legislative activity concerning the Postal Service as well as varied areas potentially affecting postmasters and other federal

employees. NAPUS' Legislative Agenda for 2008 included a number of key issues under each of the following areas: Safeguard Universal and Affordable Postal Services; Defend



Tom Lippert, Legislative Rep.

Postmaster Retirement Equity; Leave Equity. With election concerns and attention this past year, nothing from the 2008 agenda was finalized or determined. We should expect that the 2009

agenda most likely will mirror much of what was on the 2008 agenda. However, with the fragile economy (stock market, congressional bailouts, fluctuating oil and gas prices, etc.) and the current postal environment (declining mail volumes, consolidation plans, etc.), look for increased legislation proposals that will deal with USPS' bottom line.

The Postal Rate Commission (PRC) has concluded a study on universal service and the postal monopoly. The PRC report recommends that:

Congress consider and balance all

features of universal services, as part of efforts to sustain the USPS. USPS develop data on the impact on mail usage in reaction to potential changes in universal service.

Prior to any modification of universal service or the postal monopoly, policy makers should carefully evaluate the societal impact of those changes.

What this means is that with today's environment, nothing should be left untouched in **considering** future decisions impacting the Postal Service's future.

Next month we will share more about the proposed legislation to allow the Postal Service to fund retiree health benefits from the retiree health fund rather than the current requirement from the USPS' operating budget (H.R. 7313).

The NAPUS Leadership Conference in Washington D.C. will be March 21-25, 2009. This year's conference should prove to be very interesting. Please give some thought to joining us on Capitol Hill. Most people who have attended previously share they have found this trip to be very informative and rewarding. Please take a few minutes to at least contemplate about going this year. If you are interested and are able to attend, please give one of the officers or me a call. The early discounted registration date is February 17th.

NAPUS Leadership Conference

Washington, D.C.

March 21-25, 2009



Ron Wood

As Kansas PAC Man Ron says, Send me your money when you give it to PAC you'll get it back.

... Don't think I'm gone just because I'm retired. SEND ME YOUR MONEY!

KANSAS NAPUS IVAN HOLLAND/RALPH SCHWEITZER SCHOLARSHIP 2009 APPLICATION

Applications must be postmarked by February 20th and submitted to the District Director who represents the sponsor's post office. NO LATE APPLICATIONS WILL BE ACCEPTED. Previous scholarship recipients are not eligible.

Sponsor/Member's name: _____

Office: _____

What is the applicant's relationship to the above sponsor: _____

(Applicant must be child, stepchild, grandchild or step-grandchild of a dues paying Kansas NAPUS postmaster or retiree member).

Applicant's Full Name: _____

DOB: _____

Address: _____

Phone # _____

What is your personal annual gross income (if you are your sole support)? _____

List any additional annual income you will receive from others (parents, non-custodial parents or other family):

Check the annual figure that best reflects your household/family gross income:

Below \$25,000 _____ \$25,000 - \$50,000 _____ \$50,000 - \$75,000 _____ Over \$75,000 _____

List the names and ages of all household/family dependents:

Name: _____ Age: _____ Name: _____ Age: _____

List any medical, or other special needs, annual expenses for the family:

Have you applied for any other scholarships? YES _____ NO _____

Do you already have scholarships? YES _____ NO _____ If yes, in what amount? _____

Are you planning to work part-time to help pay for college expenses? YES _____ NO _____

If no, why not? _____

What is your cumulative High School GPA? _____ Cumulative College GPA? _____

High School's classification (5A, 3A, etc.)? _____

What is your probable field of study? _____

What school do you plan to attend? _____

The applications will be judged based on the following criteria:

- A. Financial Needs
- B. School Activities
- C. Grades
- D. Community Activities
- E. Quality of Resume
- F. Future Plans

Using no more than one sheet of paper to explain your reasons for wanting to obtain further education, address each of the above criteria. Please do not provide any additional attachments other than this one page narrative.

District's: Eastern: 660-662/667

North Central: 664-666/668-669/674

South Central: 670-673

Western: 675-679

Chaplin's Corner

24 Things for a Better 2009

1. Take a 10-30 minute walk every day. And while you walk, smile. It is the ultimate anti-depressant.
2. Sit in silence for at least 10 minutes each day. Buy a lock if you have to.
3. When you wake up in the morning complete the following statement, 'My purpose is to _____ to-day.'
4. Eat more foods that grow on plants, and eat less food that is manufactured in plants.
5. Drink green tea and plenty of water. Eat blueberries, wild Alaskan salmon, broccoli, almonds & walnuts.
6. Try to make at least three people smile each day.
7. Don't waste your precious energy on gossip, energy vampires, issues of the past, negative thoughts or things you cannot control. Instead, invest your energy in the positive, present moment and people who are worth it.
8. Eat breakfast like a king, lunch like a prince and dinner like a college kid with a maxed out charge card.
9. Life isn't fair, but it's still

good.

10. Life is too short to waste time hating anyone.
11. Don't take yourself so seriously. No one else does.
12. You don't have to win every argument. Agree to disagree.
13. Make peace with your past so it won't spoil the present.
14. Don't compare your life to others'. You have no idea what their journey is all about.
15. No one is in charge of your happiness except you.
16. Frame every so-called disaster with these words: 'In five years, will this matter?'
17. Forgive everyone for everything.
18. What other people think of you is none of your business.
19. GOD heals almost everything. . . and He can heal everything if it's in His plan. We just need to trust His bigger picture.
20. However good or bad a situation is, it will change.
21. Your job won't take care of you when you are sick. Your friends will. Stay in touch!!!
22. Envy is a waste of time. You

already have all you need.

23. Each night before you go to bed complete the following statements:

'I am thankful for _____.'

'Today I accomplished _____.'

24. Remember that you are too blessed to be stressed.

Blessings,
Rachel

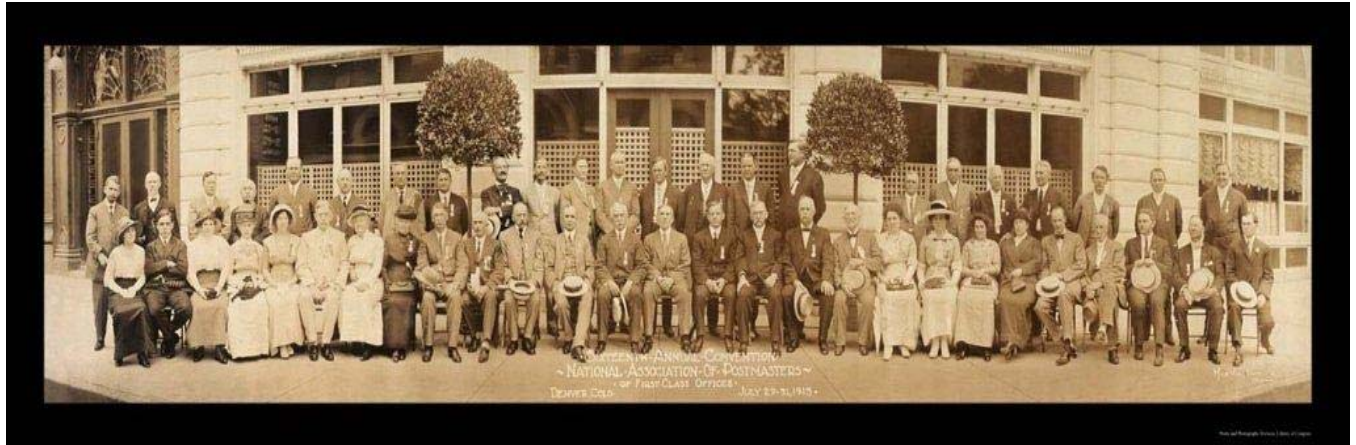


*To all of our
retiring
Postmasters you
all will be
missed dearly.*

*You will be
taking years of
experience and
friendship with
you.*

*Good luck in
your retirement.*

National Association of Postmasters National Convention - Denver, Colorado - July 1913



I Might Be Retired . . . But I'm Not Gone! Sherry Jones P.M. Rep. Retired

Dear Friends,

After many months of prayer and deliberation I have decided to take the early out retirement offer. Although I would not call 28 years of service "early", it is much sooner than I had anticipated retiring. I am full of mixed emotions as I leave the Postal Service, but I am looking forward to what God has in store for me. After making the decision to retire, selecting the date was easy. If I retire December 31st, I can avoid the Rural Mail Count (I only missed one in my 22 years as a Postmaster), and I will also get paid a lump sum for my PFP. After retirement I plan on still being active in NAPUS and have been asked to continue being a PM Rep for the Kansas NAPUS. So, this is really not a goodbye, just a "see you later". My mother has terminal cancer, lives alone in Arizona and I felt this was God's way of telling me "here's your chance to go take care of her". Now the mushy part: I cannot begin to express how deeply indebted I am to the Kansas Postmasters for welcoming me with open arms when I transferred to Kansas from Oklahoma in 2003. I didn't know a single one of you but you didn't let that stop you from going out of your way to make me feel like one of the group. My Oklahoma buddies didn't forget me either so I had the best of both worlds. Postmasters are an amazing bunch of people and I feel honored and immensely blessed to be included among your

ranks. You have helped me to maintain my sanity, given me a place to vent, made me laugh, helped me solve problems, and became like family to me. Jeez, who needs therapy when there are Postmasters? I am not going to be in my office before my retirement. I had hernia surgery on the 9th, and an OIC had already been placed in the office in anticipation of me being gone 6 weeks. I would love for you all to keep in touch. My home email is: sherryjones@pixius.net. My cell phone number is: 316-259-7774. I plan on seeing a lot of you at the Legislative Conference, State and National Conventions and at Wal Mart. I will be the one in the blue vest with 15 pounds of kooky buttons on it. I will be the one saying: "Welcome to Wal Mart would you like a cart"? I will have a grin from ear to ear because I won't have any keys to any buildings, no one will be calling me at 4 am because a driver forgot their keys, or an employee is sick, or the C machine broke down, or Until I see you again, have a Merry Christmas and a Blessed New Year.



*Sherry Jones PM REP.
Soon to be
Postmaster retired
Mulvane KS 67110*

Greetings to our NAPUS friends.

Shirley Felts
Kansas NAPUS Membership

Greetings to our NAPUS friends. I am Shirley Felts, newly appointed, Kansas NAPUS Membership Chairman from Liberty, Kansas. I have been a Postmaster for 21 years, and a PMR for 5 years previous to my appointment as Postmaster. Both of these appointments have been in the Liberty Post Office, Level 11, located in Southeast Kansas.

My husband, Richard, and I live on the third generation family farm on which we manage a feeder to finish hog operation and raise corn, soybeans, wheat, and milo. Rich is in partnership with his brother and our son, Darren. We have two grown married daughters that live in the Coffeyville area and one son and daughter-in-law in the Olathe, Kansas, area. And, the joy of our lives, a seven-year-old granddaughter and a six-year-old grandson rounds out the family.

Rich and I are very active in organizations outside of the farm including the Liberty United Methodist Church, Kansas Farm Bureau, and Montgomery County Extension.

I am excited to be your Kansas Membership Chairman. May I tell you why I am excited?

NAPUS is the management organization of Postmasters, Associate Members and Postmasters Retired. Kansas currently has 454 members out of 584 post offices or 77.74%.

NAPUS offers:

- Federal Credit Union provided convenient cost-saving accounts and services to members and their families.
- Postmaster Representation. While NAPUS wishes that no Postmaster would ever get into trouble, the organization supports and finances the finest representation system for Postmaster. NAPUS also works diligently to prevent problems before they occur.
- NAPUS Government Relations Department employs a multi-faceted strategy to advance Postmaster interests in the halls of Congress, at the White House and throughout the nation. Aggressive lobbying combined with grass roots legislative action and vigorous support of NAPUS PAC for Postmasters further the interests of our nation's Postmasters.
- Membership publications at both the state level, Kansas Jayhawk, and at the national level, the Postmasters Gazette, is published monthly and mailed to all NAPUS members as part of their membership dues.
- Conventions - both state (Kansas Convention, May 3 - 6, 2009, Manhattan KS) and national (National Convention, Sept. 12 - 19, 2009, Anchorage, AK). At the State NAPUS convention, chapter officers are elected, proposed policy changes are debated, Postmaster training is conducted, scholarships are presented and there still are ample opportunities for fun, fellowship, and entertainment.

PMR Insurance

By joining NAPUS you will gain additional insight, ideas and career assistance by networking with your fellow NAPUS members. A printable Form 1187 is available at <http://www.KansasNAPUS.org>. Just fill it out and send to: NAPUS Secretary/Treasurer, P O Box 295, Easton KS 66020-0295. Your dues will automatically be deducted from your paycheck. Please feel free to contact me at rsfelts1@hotmail.com or call me on my home phone at 620-485-3376



Marty Wright announces
Candidacy for Area 16 V.P.

DATES TO REMEMBER

- **NAPUS Leadership Conference**
Washington, D.C.
March 21-25, 2009
- **2009 NAPUS State Convention**
Manhattan, KS
May 3-6, 2009
- **2009 NAPUS National Convention**
Anchorage, AK
September 12-17, 2009
- **2009 Kansas NAPUS Fall District Meeting**
Salina, KS
Oct. 17-19, 2009

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